



Southend Road
Penrith
Cumbria CA11 8JH
t: 01768 864214
f: 01768 890485

e: print@reeds-printers.co.uk
www.reeds-printers.co.uk

ENVIRONMENTAL POLICY

At Reeds Printers we believe that everything that we do as individuals or as an organisation has an effect on our environment. This effect can be small or large, but in either case there is always something that we as individuals and as a company can do to help reduce this effect. This statement outlines Reeds Printers mission in relation to managing the environmental impact of our business activity.

It is the aim of Reeds Printers to avoid the possibility of polluting the environment, and to minimise the environmental impact our activities have, and further, wherever possible, we will attempt to improve that environment. We aim to do this by awareness, monitoring and continual review and improvement, both internally and externally.

- *All of our employees are aware of the environmental impact of the activities that they undertake, the equipment that they use and the facility in which they work. They are also aware of the significance that Reeds places on minimising our impact upon the environment and their personal responsibility to improve this. We actively provide them with appropriate awareness, support and resources to help minimise this impact.*
- *We are committed to achieving and maintaining good environmental working methods through legislative and regulatory compliance and effective practices and procedures. We are committed to achieving and maintaining good environmental working methods through legislative and regulatory compliance. In May 2008 Reeds Environmental Management System was certified to ISO1400:2004.*
- *We monitor as part of our monthly management meetings the achievement of this policy and report thereon. A full review is conducted each year or before if there is a significant change to our business. Our aim is to continually improve not just our achievement of this policy but our impact on our environment.*
- *We continue to use environmental criteria as part of our supplier selection and appraisal criteria and will wherever possible assist in improving the environmental impact of our Customers.*
- *We are committed to a process of continual environmental performance improvement.*

Specific keys areas on which we focus include: -

- *Recycling of paper waste and plates.*
- *Effective and environmentally friendly disposal of non-biodegradable substances.*
- *Offering customers a large range of recycled paper*
- *The minimisation of usage of toxic substances.*
- *Minimisation of energy use, natural resources and waste.*
- *Replacement or minimisation of process, equipment or substances that harm our environment.*

A handwritten signature in black ink, appearing to read "Andy Jackson".

Andy Jackson - Managing Director

revised 17th May 2008
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